



Meeting Minutes

Visit Morro Bay Board of Directors

Visit Morro Bay Board of Directors Meeting Minutes

Friday, February 6, 2025

11:00 am – 12:00 pm

Visit Morro Bay Office – 695 Harbor, Morro Bay

1. CALL TO ORDER – Board Chair Amish Patel brought the meeting to order at 11:03 am

PRESENT: Board members - Amish Patel, Morgan Howard, Robert Elzer, Dane Jacobs, John Craig, Chris Kostecka, and Mark Roemer

STAFF PRESENT: Michael Wambolt and Elizabeth Gilson

PUBLIC PRESENT: None

2. PUBLIC COMMENT (On Non-Agenda Items) NONE

ANNOUNCEMENTS - None	M. Wambolt
EXECUTIVE DIRECTOR REPORT - None	M. Wambolt
CONSENT AGENDA - None	M. Wambolt
BUSINESS ITEMS & DISCUSSIONS	M. Wambolt

3. Executive Director Transition Sub-Committee Approval (30 min)
Visit Morro Bay’s executive director will be departing in late March. Board approves a transition sub-committee to oversee the hiring of an interim and/or full-time executive director.

Michael commented on his departure and new position in Cody Wyoming and stated that his last day would be March 27, 2026, as the last hearing on the TBID renewal is Tuesday March 24th. He stated that to move the transition along the organization will need to form an Executive Director Transition Sub-committee. The sub-committee will handle the process of interviewing and hiring an interim or full-time executive director. Michael stated that the Sub-committee can be comprised of up to three board members and up to two non-board members of which Board members could make suggestions. Michael stated that the powers granted to transition Sub-committee would be to interview and hire an interim Executive Director for a term of no longer than 12 months but the Board could amend this, start the recruitment of a full-time executive candidate and hold preliminary interviews of full-time candidates. He stated that the full-time executive director candidates will be interviewed by the full board prior to hiring.

Michael stated that he had spoken to and is recommending that the Sub -committee interview Brooke Wieck for interim if needed and Krista Rupp for Full Time permanent position. He then went over their qualifications.

The Board discussed. The Board suggested that the interviews with Brooke and Krista be set up as soon as possible.

Board Chair Amish Patel asked if someone would make a motion.

PUBLIC COMMENT: None

ACTION: Board member Mark Roemer made a motion to approve the Board members nominated for the transition subcommittee, Dane Jacobs, Chris Kostecka, and Board Chair Amish Patel. With administrative assistant Elizabeth Gilson in one of the two non-board member advisory roles with second one to be named at a later date. And for the transitional subcommittee to start the recruitment process and to interview and hire an interim Full time Executive director for no longer than 12 months or month to month basis and start the recruitment process for the or return to the Board with a Full time Director candidate.

4. Next Board of Directors meeting – March 12, 2025 – 9:00 am – 11:00 am – Hampton Inn

ADJOURN - Board Chair Amish Patel adjourned the meeting at 11:42 am

Brown Act Notice: Each speaker is limited to two minutes of public comment for items not on the agenda. Public comment for each agenda item will be called for separately and is also limited to 2 minutes per speaker. State law does not allow the Board of Directors to discuss or take action on issues not on the agenda, except that members of the Board may briefly respond to statements made or questions posed by the person giving public comment. Staff may be directed by the Board to follow up on such items and/or place them on the next Board agenda. The order of agenda items is listed for reference and items may be taken in any order deemed appropriate by the Board.

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